

# **MANOR FARM COMMUNITY JUNIOR SCHOOL**



## **HEALTH & SAFETY POLICY**

**This policy was adopted: March 2015**

**This policy is reviewed annually by the Governing Body**

## HEALTH AND SAFETY STATEMENT FOR MANOR FARM COMMUNITY JUNIOR SCHOOL



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### STATEMENT OF INTENT

This school policy and its supplements should be read in conjunction with the Buckinghamshire County Council Health and Safety Policy. It sets down the local organisation and arrangements established by the governing body to implement that policy.

The Governing Body of Manor Farm Community Junior School is committed to high standards of health, safety and wellbeing and will take all reasonable steps to meet its responsibilities under the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations, other relevant health and safety legislation and the Regulatory Reform (Fire Safety) Order and also to ensure that the County Council's health and safety policies and procedures and other documentation listed below are implemented with regard to the provision of:

- a safe and healthy working environment with adequate control of health and safety risks arising out of the school's activities;
- an effective local organisation within the school to implement the policy;
- full and effective consultation with employees on matters affecting their health and safety;
- effective communication throughout the school on health and safety matters;

- competent specialist advice on health and safety matters when this is not available in the school;
- sufficient information, instruction and training for staff on health and safety;
- staff who are competent to carry out their work to meet their health and safety responsibilities and have been provided with adequate training and development to do this;
- the effective management of contractors;
- the effective monitoring and review of the implementation of the health and safety policy and health and safety performance.

## Responsibilities of the Governing Body

The Governing Body recognises its responsibilities as set out in the Local Authority's scheme of delegation and will endeavour to ensure that the local authority's policy is implemented with regard to its responsibility for:

- Complying with the County Council's Health and Safety Policy, Organisation and Arrangements;
- Formulating and ratifying the establishment's Health and Safety Statement and Health and Safety Plan;
- Regularly reviewing health and safety arrangements (at least once annually) and implementing new arrangements where necessary;
- Ensuring that the site and premises is maintained in a safe condition and that appropriate funding is allocated to this end from the school's delegated budget;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that the statement and other relevant health and safety documentation from the Local Authority is drawn to the attention of all employees;
- Prioritising action on health and safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken;
- Reporting to the Local Authority any hazards which the establishment is unable to rectify from its own budget;
- Seeking specialist advice on health and safety which the establishment may not feel competent to deal with;
- Promoting high standards of health and safety within the establishment;
- Ensuring active and reactive monitoring of health and safety matters within the school including health and safety inspection reports and accident reports;

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in all the schools activities.

This Statement includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are given in the arrangements section.

Signed .....

(Chairman of Governors)

Date .....

Signed .....

(Headteacher)

Date .....

### Sources of Health and Safety Information:-

- Buckinghamshire County Council Health and Safety Policies and Procedures;
- Education Visits Policy Document;
- Asbestos Log;
- Legionella Log;
- Regulations for the Use of Vehicles 2007;
- Health and Safety Executive Website – Education [www.hse.gov.uk](http://www.hse.gov.uk);
- Buckinghamshire Fire and Rescue Website [www.bucksfire.gov.uk](http://www.bucksfire.gov.uk).

## ORGANISATION

### Responsibilities of the Headteacher

The Headteacher is responsible for:

- Being the “Responsible Person” under the Fire Safety Order within the School.
- Nominating themselves or a senior manager as Health and Safety Co-ordinator;
- Ensuring that subordinate managers meet their health and safety responsibilities;
- Ensuring that the arrangements for consultation with staff on health and safety matters are implemented;
- Ensuring effective communication on health and safety matters within the school;
- Ensuring and County Council and school health and safety policies and procedures are implemented;
- Undertaking risk assessments in relation to directly managed staff, for example, stress risk assessments, return to work risk assessments, personal emergency evacuation plans;
- Ensuring that incidents, accidents and near misses are reported to the County Council and HSE as appropriate;
- Completing the school’s Annual Health and Safety Compliance Report to the Strategic Director Children and Young People’s Services;
- Ensuring that termly health and safety inspections are carried out and that a copy of the report is given to the Chairman of Resources and is placed on the staff room health and safety notice board;
- Ensuring that remedial action is taken following health and safety inspections;
- Ensuring health and safety monitoring is undertaken, including:
  - Accident, incident and near miss reporting and investigation;
  - Specific equipment which requires statutory testing;
  - Termly health and safety inspections;
  - Job risk assessments are completed and health and safety issues are included in staff appraisals and performance management;
  - Providing an annual health and safety report to the Governing Body.
- Making recommendations to the Governing Body in relation to external independent audits carried out by the County Council or other bodies
- Reporting to the School’s Governing Body any health and safety issues which cannot be resolved;
- Ensuring the requirements of the Occupier’s Liability Acts 1957/1984 are complied with;
- The day to day management of health and safety matters in the establishment in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice;

- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that termly health and safety inspections are carried out, where practicable with the health and safety governor;
- Ensuring that information received on health and safety matters is passed to the appropriate people;
- Identifying staff health and safety training needs and arranging for training to be provided as appropriate;
- Attending the establishment's health and safety committee;
- Drawing up the establishments annual health and safety action plan;
- Co-operating with and providing necessary facilities for trades union safety representatives;
- Participating in the County Council health and safety auditing arrangements and ensuring audit action plans are implemented;
- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current health and safety standards;
- Monitoring contractors and ensuring that only competent, approved contractors are engaged to work on the school site;
- Seeking specialist advice on health and safety matters where appropriate;
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be under the influence of alcohol or drugs;
- Attending Swimming Pool Awareness for Headteachers Training if the school has its own swimming pool.

**Note:** in the absence of the Headteacher these responsibilities fall to his/her immediate deputy.

### Responsibilities of the Senior Management Team

The senior management team will support the Headteacher with the overall management of health and safety in the school. This will include:

- Providing leadership by ensuring health and safety is considered as part of every decision;
- Considering the health and safety impact of any new initiatives;
- Informing the Headteacher of any health and safety issues that affect the school;
- Agreeing strategic health and safety initiatives;
- Monitoring the overall implementation of the schools health and safety policy in their areas of control and agreeing the annual health and safety report.

## **Responsibilities of the Health and Safety Co-ordinator - Mr A Sierant - Headteacher**

Responsible for:

- Ensuring that a fire risk assessment is completed for the school and that it is implemented and reviewed annually;
- Attending appropriate Health and Safety Training Courses including IOSH Managing Safely and Fire Risk Assessor Training to enable him/her to discharge his/her duties effectively;
- Promoting health and safety matters throughout the school and assisting the Headteacher in the implementation of the County Council's and School's Health and Safety Procedures;
- Ensuring that the Fire Log, Asbestos Log and Legionella Log are kept up to date;
- Ensuring that the Health and Safety Notice Board is kept up to date;
- Ensuring that the correct accident, incident and near miss reporting procedures are followed and that where appropriate accidents are investigated;
- Arranging termly health and safety inspections and ensuring follow up action is completed and that completed reports are sent to the Health and Safety Team;
- Ensuring appropriate procedures for authorisation of school visits is followed;
- Participating in any Health and Safety Audits arranged by the County Council;
- Providing health and safety induction training for all staff;
- Providing basic fire awareness training for all staff at least every six months;
- Keeping staff health and safety training records up to date;
- Ensuring that all statutory inspections are completed and records kept;
- Ensuring that emergency drills and procedures are carried out regularly and monitored for effectiveness and that records are kept;
- Monitoring contractors on site and ensuring they consult the asbestos log before starting work.

## **Other Managers including Deputy Head, Assistant Head, Bursar/Business Manager**

Managers are responsible for implementing this policy in the area of their control. This includes:

- Ensuring staff meet their health and safety responsibilities;
- Consulting with staff on matters affecting their health and safety;
- Communicating health and safety information to staff;

- Assessing staff competence and ensuring appropriate training and development;
- Ensuring school wide health and safety standards, school health and safety codes of practice and procedures are implemented;
- Ensuring risk assessments, including those relating to directly managed staff, are carried out and implemented;
- Ensuring safe working procedures and codes of practice and procedures are developed for activities under their control;

Implementing health and safety monitoring arrangements within their area of responsibility, such as:

- Incident reporting and investigation;
- Statutory inspection of equipment as appropriate;
- Termly health and safety inspections;
- The schools annual monitoring checklist;
- Checking compliance with job risk assessments and reviewing health and safety performance in staff appraisals/performance management reviews;
- Reporting any health and safety issues which cannot be resolved to the Headteacher or Health and Safety Co-ordinator to the Governing Body and the County Council.

## **Responsibilities of all staff**

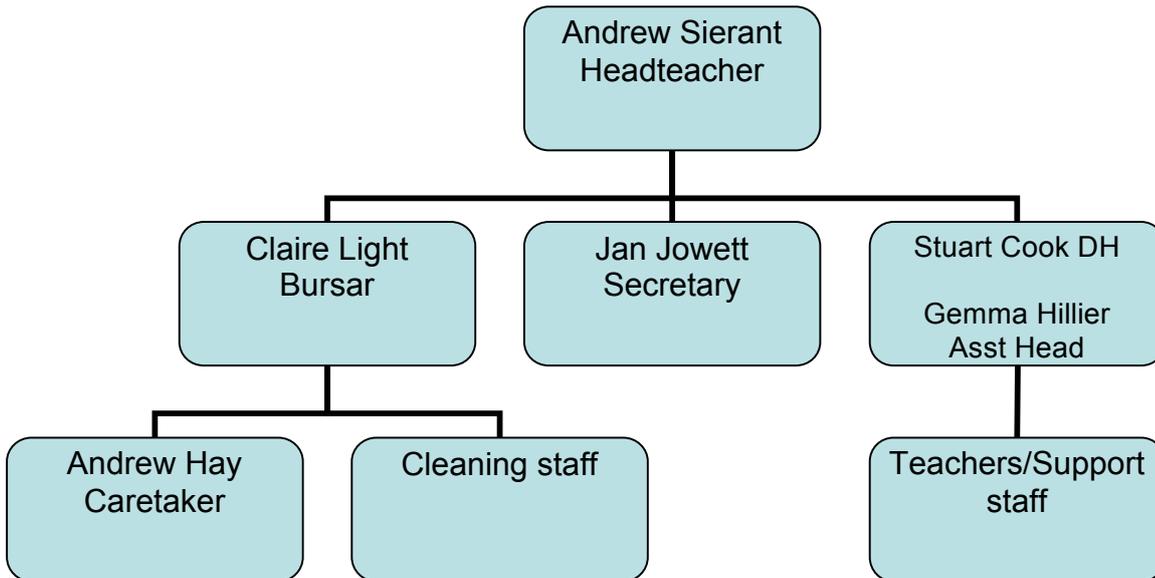
All staff employed at the establishment have responsibility to:

- take reasonable care for the health and safety of themselves and others when undertaking their work, for example;
  - check classrooms/work areas are safe;
  - check equipment is safe before use;
  - ensure safe working procedures are followed;
- co-operate with the Local Authority, School Governors and Headteacher on all matters relating to health and safety by complying with the Health and Safety Policy;
- not intentionally or recklessly interfering with or misusing any equipment or fittings provided in the interests of health safety and welfare;
- report immediately to their Headteacher/Line Manager any serious or immediate danger;
- report to their Headteacher/Line Manager any shortcomings in the arrangements for health and safety;
- ensure that they only use equipment or machinery which they are competent to use or have been trained to use;
- participate in health and safety inspections and the health and safety committee where

appropriate.

## Safety Representatives

Safety representatives do not have responsibilities under this policy; however they do have functions as laid down in the Safety Representatives and Safety Committees Regulations.



## ARRANGEMENTS

Accident, Dangerous Occurrence, Violent Incident and Near Miss Reporting and Investigation

Following an accident, incident, dangerous occurrence or near miss the employee or person who witnesses an accident or a nominated person will report the accident/ incident to the Contacts Centre on 0845 3708090 or 01296 395000 Monday to Friday 8.00 am until 6.30 pm as soon as possible after the event The Headteacher or a nominated person will verify the report.:

The nominated person(s) are:

Name of Nominated Person (Reporter)	Job Title
Jan Jowett	Secretary
Claire Light	Bursar

Name of Nominated Person (Verifier)	Job Title
Andrew Sierant	Headteacher
Stuart Cook	Deputy Headteacher

The person responsible for monitoring accidents and incidents to identify trends and patterns is:	Andrew Sierant Headteacher
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Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

### Administration of Medicines

The person responsible for dealing with the administration of medicines in accordance with the Managing Medicines in Schools and Early Years Settings Issue 2 Document, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Jan Jowett
	Deputy Sue Prior Jackie Hollis

The person responsible for the dealing with the administration of controlled drugs such as Ritalin in accordance with the Managing Medicines in Schools and Early Years Settings Issue 2 Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Jan Jowett
	Deputy Sue Prior Jackie Hollis

The person(s) responsible for undertaking and reviewing the Health Care Plans of pupils with medical needs is:	Jan Jowett
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### Asthma Inhalers/Epipens

The person responsible for the supervision and storage where appropriate of asthma inhalers/epipens is:	Jan Jowett
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### Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations using Workstation Safety Plus on the Schools' Web. They will be entitled to a regular eye test and spectacles if recommended by the optician for DSE use.

Employee Name	Job Title
Andrew Sierant	Headteacher
Stuart Cook	Deputy Headteacher
Jan Jowett	Secretary

Claire Light	Bursar
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The competent (trained) person responsible for administering Workstation Safety Plus Assessments (if there are five or more users) and offering basic advice to users is:	Not applicable as only 4 users
The person responsible for ensuring that the requirements of the risk assessment is implemented is:	Not applicable as only 4 users

## Fire and Other Emergency Arrangements

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	Location(s)
Fire Evacuation Procedure	Staff Handbook & Displayed in school
Bomb Alert	Emergency Plan
Gas Leak	Emergency Plan
Electrical Fault	Emergency Plan
Water	Emergency Plan
Storm or Flood Damage	Emergency Plan
Persons Threatening Violence on Site	Emergency Plan
Dangerous Animal(s) on Site	Emergency Plan

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Headteacher, Deputy Headteacher or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

<b>The person ( and deputy ) responsible for ensuring and supervising ( where appropriate ):</b>	<b>Person</b>	<b>Deputy</b>
<ul style="list-style-type: none"> <li>the controlled evacuation of people from the building or on the site to a place of safety,</li> </ul>	Andrew Sierant	Stuart Cook
<ul style="list-style-type: none"> <li>the controlled evacuation of people with mobility problems from the site to a place of safety using appropriate equipment such as evacuation chairs,</li> </ul>	Andrew Sierant	Stuart Cook
<ul style="list-style-type: none"> <li>the summoning of the emergency services</li> </ul>	Jan Jowett	Claire Light
<ul style="list-style-type: none"> <li>that a roll call is taken at the assembly point</li> </ul>	Andrew Sierant	Stuart Cook

<ul style="list-style-type: none"> <li>that no-one attempts to re-enter the building until the all clear is given by the emergency services is (e.g. <i>Headteacher, Deputy Headteacher or other member of the senior management team</i>)</li> </ul>	Andrew Sierant	Stuart Cook
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**Note: The priorities are as follows:**

- to ensure the safety of all persons people, their removal from danger, their care and the application of first aid and medical treatment where appropriate;**
- to call the emergency services when appropriate;**
- to safeguard the premises and equipment, if this is possible without putting persons at risk.**

The person responsible for arranging, recording and monitoring training at least annually, for example, Fire Warden Training and Fire Risk Assessor Training is:	Andrew Sierant
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The person responsible for arranging, recording and monitoring fire drills at least once per term including recording that time taken to evacuate the building is recorded in the fire log is:	Andrew Sierant and Andrew Hay
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The Operations Manager, School Improvement will be advised of emergency telephone numbers for use if an emergency occurs out of office hours by:	Andrew Sierant or Andrew Hay
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Details of the locations of all hazardous and flammable substances on site in case of emergency are kept: ( e.g. in the school office )	First Copy Headteacher's Office
	Second Copy (Off Site) None in School

The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	Andrew Sierant
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The person responsible for undertaking Personal Emergency Evacuation Plans (PEEPs) for staff and pupils with mobility problems is:	Andrew Sierant
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## Fire Prevention and Detection Equipment Arrangements

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

<u>System</u>	<u>Location of Test Records</u>	<u>Person Responsible</u>
Fire Alarm	Fire Log	Andrew Hay
Emergency Lighting System	Fire Log	Andrew Hay
Heat detection Systems	Fire Log	Andrew Hay
Smoke Detection System	Fire Log	Andrew Hay

The person responsible for carrying out a termly visual inspection of all emergency fire fighting equipment ( for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is:	Andrew Sierant, Health & Safety Governor, Hazlemere Fire Service
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The approved County Council contractor responsible for conducting the annual test of fire fighting equipment inspection and maintenance is:	Name Hazlemere Fire Service
	Telephone Number 01494 817594

## First Aid

The following employees are **first aiders** and have been trained to First Aid at Work level

Name	Location/Extension	Date of Expiry of Certificate
Jan Jowett	School Office	January 2016
Sue Prior		September 2017
Jackie Hollis		September 2017

The following employees are **appointed persons** and have been trained to Emergency Aid for Appointed Persons level:

Name	Location/Extension	Date of Expiry of Certificate
Jan Jowett	School Office	January 2016
Sue Prior		September 2017
Jackie Hollis		September 2017

The following employees have been trained to First Aid for Schools level:

Name	Location/Extension	Date of Expiry of Certificate
Amanda Bailey	3B	September 2016
Jessica Baker	5B	September 2016
Koral Bartropp	6B	September 2016
Paula Blandford	Year 5	January 2017

Tina Boddington	Year 6	January 2017
Angela Bray	4B	September 2016
Heather Butler	Varies	September 2016
Stuart Cook	Deputy Office / 5B	September 2016
Gemma Hillier	6A	September 2016
Julie Ketley	Varies	January 2017
Jayne Lees	Year 6	January 2017
Claire Light	School Office	January 2017
Jo Miles	Varies	January 2017
Jackie Payne	Varies	January 2017
Liz Pilgrim	4A	September 2016
Paula Smith	Varies	January 2014*
Rita Sumner	Lunchtime Supervision	January 2014*
Nicky Thomas	Lunchtime Supervision	January 2017
Jemma Weston	3A	September 2016
Louise Whitford	Lunchtime Supervision	September 2015
Rosemary Winter	Lunchtime Supervision	January 2017
Becky Wolfe	5A	September 2016

- Re-training to be arranged

The names (and extension numbers if appropriate) of current first aiders and appointed persons emergency aiders are displayed at the following points in the school.

Name	Display Point
Jan Jowett	Medical Room & Staff Room
Sue Prior	
Jackie	

The person responsible for ensuring first aid qualifications are maintained is:	Jan Jowett
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The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	Andrew Sierant
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First aid boxes and first aid record books are kept at the following points in the school.

Location of First Aid Box(es)	First Aid Record Book(s)
Medical Room	Medical Room
Staff Room	Kitchen off School Hall
Kitchen off School Hall	

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box	Location of Travelling First Aid Box
Medical Room	

A termly check on the location and contents	Jan Jowett
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of all first aid boxes will be made by.	
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Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment?	Jan Jowett
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The address and telephone number of the nearest medical centre/NHS GP is:	Highfield Surgery
	01494 813396

The address and telephone number of the nearest hospital with accident and emergency facilities is:	Wycombe Hospital
	01494 526161

### Health and Safety Committee

The constitution, membership and the minutes of the School Safety Committee are kept:	HT's Office
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### Health and Safety Co-ordinator

The Senior Member of Staff in the Establishment with special responsibility for Health and Safety Matters (Health and Safety Co-ordinator ) is:	Andrew Sierant
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### Health and Safety Representatives

The members of the establishment staff who are health and safety representatives for the professional associations are:

Professional Association	Name
School Nurse	Ann Bushrod or Maxine Jones

### House Keeping and Disposal of Waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

All staff are responsible for ensuring the good housekeeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

When rubbish needs to be disposed of it should be reported to: ( who will arrange for its safe disposal).	Andrew Hay Caretaker
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The person responsible for the safe disposal of any <b>hazardous substances</b> or <b>special waste</b> is:	Andrew Hay
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The person responsible for ensuring the safe and appropriate disposal of any <i>clinical waste</i> is:	Andrew Hay / PHS
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### Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

Service	Location of Isolation Point Details
Water	In Firs Close for whole school, Boiler room has main stop cock
Electricity	Stock cupboard
Gas	Boiler Room

### Maintenance of Site, Premises, Housekeeping and Hazard Reporting

All employees and governors must report any hazards that could be a cause of serious or imminent danger, for example, damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to:	Any member of the Senior Management Team or Health & Safety Committee
Verbal reports should be followed up in writing using the hazard reporting form or e-mail which can be found:	Schools Web
It should then be placed/given to:	Nick Bayley

### Manual Handling of Loads

#### Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects and arranging for their elimination or risk assessment is:	<b>Andrew Sierant</b>
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The person responsible for arranging training in safe manual handling of objects is:	<b>Andrew Sierant</b>
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The person responsible for monitoring the safety of manual handling activities is:	<b>Andrew Sierant/Andrew Hay</b>
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#### Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	<b>Andrew Sierant</b>
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The Load Risk Assessors for the moving and handling of people are:	<b>Andrew Sierant</b>
	Stuart Cook

The people trained in Paediatric Moving and Handling are:	Not Applicable

The person responsible for arranging training and annual refresher training in the safe moving and handling of people is:	<b>Andrew Sierant</b>
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### **Premises Security**

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is:	Andrew Hay
	Stuart Cook

The person(s) who has/have been trained to deal safely with burglar alarm call outs is/are:	Andrew Hay
	Stuart Cook

### **Risk Assessment**

The person responsible for carrying out a general survey of the school's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment relating to jobs, locations, work equipment and chemicals and activities are produced by appropriate persons and appropriately communicated is:	Caretaker / Andrew Sierant
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### **Repairs and Maintenance**

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	Andrew Sierant
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Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	Caretaker
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The person responsible for ordering repairs which are the school's responsibility is:	Claire Light / Andrew Hay
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The person responsible for reporting repairs which are the responsibility of the Local Authority to the Local Authority and checking repairs are carried out, for example, gas boilers etc is:	Claire Light or Andrew Hay
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The name and telephone number of the school's attached maintenance surveyor is:	Name: Vince Probert
	Telephone Number: 01296 382465 07802846738

### Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in accordance with the Authority's Code of Practice and is required to inform:	Andrew Sierant
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### Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises, for example, clearing snow and ice, will be determined by:	Andrew Sierant
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The person responsible for gritting appropriate pedestrian and vehicle routes on the site is:	Andrew Hay - Caretaker
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During periods of very hot weather, arrangements for minimising the risks from exposure to excessive amounts of sunlight or excessive heat will be determined by:	Andrew Sierant
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### Training for Health and Safety

The person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training is:	Andrew Sierant
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- Health and Safety Policies: County Council,
- Health and Safety Policy: School.
- Codes of Safe Practice and Guidance
- Education Visits Policy Document
- Premises Asbestos Log
- Premises Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements

- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)
- Policy on School Swimming

The person responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned is:	Andrew Sierant
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The person responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers is:	Andrew Sierant
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The person responsible for compiling and implementing the school's annual health and safety training plan is:	Andrew Sierant
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The person responsible for reviewing the effectiveness of health and safety training is:	Andrew Sierant
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The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is:	Andrew Sierant/Caretaker
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Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	Andrew Sierant
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## Work Equipment

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

### Working at Height - Access Equipment

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Andrew Sierant
Person(s) authorised to operate and use is/are:	Caretaker
Training in safe use received from:	02/04/2014

including dates	Vale Training Services Mobile Tower
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**Non-Powered Access Equipment Ladders, Stepladders, Podium Steps, Platform Steps etc**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Andrew Hay - Caretaker
Person(s) authorised to use is/are:	Andrew Hay - Caretaker

**Manual Handling Equipment**

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that manual handling equipment such as sack barrows, flat-bed trolleys, evac. chairs etc are maintained in a safe condition is:	Andrew Hay - Caretaker
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**Equipment Provided for Pupils with Special Educational Needs**

The person responsible for ensuring that all slings hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order is:	Not Applicable
The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition is:	Not Applicable

The person responsible for ensuring that all wheelchairs, standing frames are inspected and serviced annually by a competent person and kept in a safe and hygienic condition and in good working order on a day to day basis is:	Not Applicable
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	Not Applicable

**Lifts**

The person responsible for ensuring that passenger lifts including stair lifts are inspected and serviced every six months is:	Andrew Hay/Claire Light
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The person responsible for ensuring that the Normal Operating Procedures (NOPs) and Emergency Action Plans (EAPs) for passenger lifts are in place is:	Andrew Sierant
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### Caretaking and Cleaning Equipment

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Claire Light – Bursar Andrew Hay - Caretaker
Person(s) authorised to operate and use is/are:	Andrew Hay - Caretaker

### Catering Equipment (Dough mixers, Slicing machines, Potato peelers)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Not Applicable
Person(s) authorised to operate and use is/are:	

### Grounds Maintenance Equipment (Tractors/Tractor Powered Machinery)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Groundtel Ltd
Person(s) authorised to operate and use is/are:	Groundtel 01895 832222

### Grounds Maintenance Equipment ( Machinery and Tools )

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Groundtel Ltd
Person(s) authorised to operate and use is/are:	Groundtel

### Laboratory Apparatus and Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Not Applicable
Person(s) authorised to operate and use is/are:	

### Design and Technology Equipment (Resistant and Compliant Materials)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Koral Bartropp
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Person(s) authorised to operate and use is/are:	Classteacher
The person(s) responsible for ensuring that all machinery is adequately guarded and that the guards are in position when the equipment is in use is/are:	Not Applicable
The person responsible for taking out of use any equipment which is inadequately guarded is/are:	

### **Design and Technology Equipment (Food Technology and Textiles)**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Koral Bartropp
Person(s) authorised to operate and use is/are:	Classteacher

The person(s) responsible for ensuring that temperature of the refrigerator and freezer are monitored and logged is/are:	Caretaker
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The person responsible for ensuring an adequate schedule of deep cleaning is carried out in the food technology area is:	Andrew Sierant
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### **Art and Design Equipment (Fine Arts)**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Koral Bartropp
Person(s) authorised to operate and use is/are:	Classteacher

### **Art and Design Equipment (Ceramics)**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Koral Bartropp
Persons authorised to operate and use is/are:	Classteacher

### **PE Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Liz Pilgrim
Person(s) responsible for regular (daily) visual inspection is/are:	Classteachers
Person responsible for ensuring the PE equipment is inspected annually by a competent contractor is:	Claire Light
Contractor responsible for annual full inspection and report is:	Universal Services

### Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Andrew Sierant
Person(s) authorised to operate and use is/are:	Andrew Hay
Contractor responsible for regular inspection and maintenance of the stage lighting equipment is:	Scientica

### Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Not Applicable
Person(s) authorised to operate and use is /are:	

### Pianos, Organs and Other Musical Instruments

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Andrew Sierant
Person(s) authorised to operate and use is/are:	Music teachers

### Portable Electrical Appliances

The person/contractor responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded is:	Andrew Sierant
Person(s) responsible for carrying out formal visual inspection and testing is/are:	Scientica
Staff must not bring onto the premises any portable electrical appliances unless they have authorisation and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	Andrew Sierant

### Personal Protective Equipment (PPE)

Suitable Personal Protective Equipment ( PPE ) goggles, gloves, hearing protection etc will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and replacing personal protective equipment when it is worn out are as follows:	Andrew Hay - Caretaker
Science	Stuart Cook
Design and Technology	Koral Bartropp
Art and Design	Koral Bartropp
Caretaking and Cleaning	Cleaning Logistics/ Caretaker
Catering	SWR School
Grounds Maintenance	Groundtel

The person responsible for making arrangements for laundering soiled PPE (e.g. overalls, aprons etc ) is:	Lunchtime Staff
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### Hazardous Substances

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

Science	Stuart Cook
Design and Technology ( Materials )	Koral Bartropp
Design and Technology ( Food and Textiles )	Koral Bartropp
Art and Design ( Fine Arts )	Koral Bartropp
Art and Design ( Ceramics )	Koral Bartropp
Caretaking and Cleaning	Andrew Hay
Catering	SWR
Grounds Maintenance	Groundtel

Copies of all the hazardous substances inventories are held centrally in:	Headteacher office
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The person responsible for undertaking and updating the hazardous substance risk assessments is:	Andrew Sierant
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## Asbestos

The person responsible for making arrangements for dealing with asbestos in compliance with the County Council's policy, and ensuring that the premises Asbestos Log is consulted by visiting contractors and other relevant persons is:	Andrew Sierant - Headteacher
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The premises Asbestos Log is kept at the following location in the building:	Hedteacher office
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The person responsible for ensuring that the Asbestos Log is updated, annually and as appropriate following work on the fabric of the building is:	Andrew Hay/ Andrew Sierant
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## Legionella

The premises Legionella Log is kept:	Headteacher Office
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The Premises Responsible Person who has been trained to be responsible for the management of legionella in the school is:	Andrew Hay
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The Nominated Legionella Controller person who has been trained to be responsible for checking water temperatures as part of the legionella programme is:	Andrew Hay
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## Noise

<b>Any employee</b> concerned about the noise levels at work should report the matter to: who will arrange for remedial action or for an assessment to be made by the Health and Safety Team or a specialist contractor.	Andrew Sierant - Headteacher
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## Waste Management

Waste will be collected daily by:	Cleaning Staff
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The person responsible for ensuring the safe storage of waste in appropriately sited secure containers and that the containers are chained after emptying to prevent them being moved and set on fire by arsonists is:	Andrew Hay
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All members of staff are responsible for reporting accumulation of waste, or large items of waste that require special attention to:	Andrew Hay
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The company responsible for collecting the schools general waste is:	Chiltern District Council
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The company responsible for collecting the schools special waste for example, clinical waste, sharps is:	PHS
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The company responsible for collecting the schools waste electronic equipment is:	R3 Environmental Solutions or, Turn it On
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### Cleaning Arrangements

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.

**All members of staff** are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

The person responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the Local Authority is:	Andrew Hay
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A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to:	Andrew Sierant or Stuart Cook
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### Health and Safety Inspections

The person responsible for organising and carrying out termly safety inspections, including planning, inspection, reporting is:	Chair of Resources/ Andrew Sierant
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Where possible Health and Safety Inspections will be carried out with the school's health and safety representative(s). Members of the Governing Body will participate with safety inspections where practicable.

An inspection form is available in Appendix 3, section 2.5, Bucks Policies and Procedures/SchoolsWeb.

A copy will also be provided to the School Governors for consideration at their next meeting.

The person responsible for ensuring follow up action on the	Andrew Sierant /
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report is completed is:	Governors
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### Provision of Information

The person responsible for distributing all health and safety information received from the Health and Safety Team and elsewhere for the maintenance of a health and safety information reference system is:	Andrew Sierant
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Records of employees signatures indicating that they have received and read and understood health and safety information are kept by:	Andrew Sierant
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New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept:	
The person responsible for maintaining it is:	Andrew Sierant

The person responsible for deciding on the appropriate circulation of each document is: Employees will sign to confirm they have read and understood the information.	Andrew Sierant Chair of Resources
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The health and safety notice board is sited:	Medical Room
The person responsible for ensuring documents are displayed for two weeks on the health and safety notice board and keeping it up to date is:	Andrew Sierant

The Health and Safety Law Poster is sited:	Medical Room
The person responsible for maintaining it is	Andrew Sierant

### Educational Visits and Journeys

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>not</b> including an overnight stay is:	Andrew Sierant
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The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in the United Kingdom <b>including</b> an overnight stay is:	Andrew Sierant
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### Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with the Buckinghamshire Education Business Partnership as appropriate is:	Liz Pilgrim
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### Team Teach

The person responsible for arranging for Team Teach training and monitoring its effectiveness is:	Andrew Sierant
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### Outdoor Play Equipment

The outdoor play equipment is provided only for children who are members of the school under appropriate supervision:

The person responsible for the selection and siting of outdoor play equipment and ensuring that this process goes through the County Council self help scheme is:	Andrew Sierant Claire Light
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The person responsible for following up the annual play equipment inspection report is:	Andrew Sierant
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The person responsible for the weekly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	Andrew Sierant
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The person responsible for ensuring that the equipment is adequately supervised when in use is:	Teaching Staff
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### Swimming

The teacher responsible for school swimming is:	Liz Pilgrim
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### Use of Premises Outside School Hours

The person responsible for co-ordinating lettings of the Premises in accordance with the lettings procedure is:	Claire Light
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The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	Claire Light
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The person responsible for checking that the premises are left in reasonable order by other users before locking up is:	Andrew Hay
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### Visitors

On arrival all visitors should report to: School Office where they will be issued with: <ul style="list-style-type: none"> <li>• an identification badge</li> <li>• relevant health and safety information</li> <li>• and will sign the visitors book</li> </ul>	
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An employee seeing an unidentified person should act in accordance with agreed procedures which can be found:	Emergency Plan
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### Adaptations or Improvements to Premises (Buildings and Grounds) - Self Help Schemes

The person responsible for submitting proposals to the Local Authority for approval through the self help scheme procedure is:	Andrew Sierant Claire Light
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### Supplies (Purchasing/Procurement and Deliveries)

The Governing Body will ensure that all equipment and material purchased or procured for use in the school complies with current legislative requirements and standards.

The following employees are authorised to place orders for supplies and/or to accept gifts or donations to the school. They must satisfy themselves that the supplies and arrangements for their receipt and use do not compromise the health and safety of employees, pupils and visitors or others.

They will also assess any revenue implications of the necessary maintenance of donated items.

Name	Types of Order
Claire Light	Supplies
Andrew Sierant	Supplies

Deliveries of goods will be reported to: who will arrange for them to be taken to the appropriate location:	School Office/Andrew Hay
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### Visits and Recommendations of Enforcing Authorities e.g. HM Inspectors of Health and Safety (HSE), County Council, Health and Safety Advisers, Environmental Health Officer, Buckinghamshire Fire and Rescue Officers

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LEA	Andrew Sierant
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is:	
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## Smoking

Smoking in the school and in vehicles under its control is prohibited by law.

The only exceptions will be in or during:

- certain areas outside work if they have not achieved Healthy School status;
- car parks and areas outside the school buildings

### Notes:

**Employees are not permitted to smoke when teaching or supervising pupils or when they may otherwise come into contact with pupils.**

**The policy applies equally to all people who have business in the premises including County Councillors, employees, pupils, parents and other visitors.**

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed in the school wherever appropriate, as determined by the fire risk assessment.

The Governing Body recognises that some employees may have difficulty in complying with this policy. Counselling sessions can be organised for those staff that require assistance. Other help may also be available. Requests for support should be made to:	Andrew Sierant
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## Vehicles

**The Headteacher** is responsible, in conjunction with **the driver**, for ensuring that vehicles kept or hired by the school are operated in accordance with the law and with the County Council policy contained in "*Regulations for the Use of Vehicles 2007*"

School owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

Employees who are required to use their private vehicles for official business are responsible for gaining authorisation from: (prior to the first use of any vehicle.) He/she will ensure that the driver has a valid licence and appropriate insurance and that the vehicle is roadworthy and fitted with a suitable seat belt for each passenger and child seats where necessary.	Andrew Sierant
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The person responsible for informing Bucks Transport Services of the acquisition of a vehicle in order that registration, taxing and testing can be arranged is:	Andrew Sierant Claire Light
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## Stress and Well Being

The persons responsible for monitoring absence owing to stress related illness and promoting well being is:	Andrew Sierant
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## Lone Working

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	Andrew Sierant
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## Bullying/Harassment

The school's policy on behaviour (including bullying) is kept:	HT's Office & School website
Records of bullying incidents and action taken are kept:	ANT System

## Insurance

In addition to the insurance arranged by the County Council for all Local Authority maintained schools, the Governing Body has decided to arrange the following additional cover:

Insurance Company	Details
Not Applicable	

## Audit, Review, Performance Measurement and Action Plan

The person responsible for completing the school's on-line Annual Health and Safety Compliance Report to the Strategic Director of Children and Young People's Services on line by the end of the summer term each year is:	Andrew Sierant Health & Safety Governor
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The person(s) responsible for carrying out an annual review of the School's Health and Safety Policy and ensuring its dissemination and implementation in the school is:	Andrew Sierant
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The person responsible for ensuring the implementation of the recommendations of any audit reports carried out by the County Council is:	Andrew Sierant
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The person responsible for compiling and implementing the schools annual health and safety action plan, including action for improvements in the appropriate development plan is:	Andrew Sierant & Resources Committee
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Employee absence statistics (i.e. non-confidential) for the purposes of performance measurement are kept:	Andrew Sierant & Claire Light
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Signed ..... Headteacher

Date .....

Signed ..... Chairman of Governors

Date .....