

# PSHE (Personal, Social, Health Education) Policy including Relationships Education (statutory from September 2020),

### Sex Education and Health Education

Name of school	Manor Farm Community Junior School
Date of policy	1st September 2020
Review date	July 2021

#### Context

All schools must provide a curriculum that is broadly based, balanced, and meets the needs of all pupils. Under section 78 of the Education Act 2002 and the Academies Act 2010, a PSHE curriculum:

- Promotes the spiritual, moral, cultural, mental, and physical development of pupils at the school and of society, and
- Prepares pupils at the school for the opportunities, responsibilities, and experiences of later life.

#### **PSHE** - Jigsaw

At Manor Farm Community Junior School (MFCJS), we have chosen to introduce a whole school PSHE/RSE scheme called Jigsaw. The scheme is designed as a whole school approach, with all year groups working on the same theme at the same time. This will ensure consistency in the teaching of PSHE/RSE across the school and will enable pupils to share their work and celebrate their achievements with each other, generating a whole school focus for both children and adults.

The Jigsaw Programme offers us a comprehensive, carefully thought-through Scheme of Work that brings consistency and progression to our children's learning in this vital curriculum area. The overview of the programme can be seen on the school website.

This also supports the "Personal Development" and "Behaviour and Attitude" aspects required under the Ofsted Inspection Framework, as well as significantly contributing to the school's Safeguarding and Equality Duties, the Government's British Values agenda, and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children.

#### **Statutory Relationships and Health Education**

An amendment to the Children and Social Work Act 2017 made **Relationships and Health Education** at primary and **Relationships, Sex, and Health Education** at secondary, statutory subjects.

"The Relationships Education, Relationships and Sex Education and Health Education (England)
Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make
Relationships Education compulsory for all pupils receiving primary education...They also make
Health Education compulsory in all schools except independent schools. Personal, Social, Health and
Economic Education (PSHE) continues to be compulsory in independent schools."

DfE Guidance p.8

"Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way."

"This is why we have made Relationships Education compulsory in all primary schools in England...as well as making Health Education compulsory in all state-funded schools."

"In primary schools, we want the subjects to put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy."

"These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others' wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society."

Secretary of State Foreword DfE Guidance 2019 p.4-5

"Schools are free to determine how to deliver the content set out in the DfE guidance 2019 in the context of a broad and balanced curriculum. Effective teaching in these subjects will ensure that core knowledge is broken down into units of manageable size and communicated clearly to pupils, in a carefully sequenced way, within a planned programme of lessons."

DfE Guidance p.8

"All schools must have in place a written policy for Relationships Education and RSE."

DfE Guidance p.11

Here, at MFCJS, we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice, and to equip them for life and learning.

We include the statutory Relationships and Health Education within our whole school PSHE Programme.

To ensure progression and a spiral curriculum, we use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to your children's needs. The mapping document – Jigsaw 3-11 and statutory Relationships and Health Education – shows exactly how Jigsaw, and therefore our school, meets the statutory Relationships and Health Education requirements.

This programme's complimentary update policy ensures we are always using the most up-to-date teaching materials and that our teachers are well supported.

#### Our PSHE policy is informed by existing DfE guidance:

- Keeping Children Safe in Education (statutory guidance)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support a whole school approach that promotes respect and discipline)
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils)
- Equality Act 2010 and schools
- SEND code of practice: 0 to 25 years (statutory guidance)
- Alternative Provision (statutory guidance)
- Mental Health and Behaviour in Schools (advice for schools)
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying)
- Sexual violence and sexual harassment between children in schools (advice for schools)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts)
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC)
- SMSC requirements for independent schools (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development).

#### The Jigsaw Programme is aligned to the PSHE Association Programmes of Study for PSHE.

#### What do we teach when?

#### Whole school approach

Jigsaw covers all areas of PSHE for the primary phase including statutory Relationships and Health Education. The table below gives the learning theme of each of the six Puzzles (units) and these are taught across the school; the learning deepens and broadens every year.

Term	Puzzle (Unit)	Content
Autumn 1:	Being Me in My World	Includes understanding my own identity and how I fit well in the class, school, and global community. Jigsaw Charter established.
Autumn 2:	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and understanding
Spring 1:	Dreams and Goals	Includes goal setting, aspirations, who do I want to become and what would I like to do for work and to contribute to society
Spring 2:	Healthy Me	Includes drugs and alcohol education, self-esteem, and confidence as well as healthy lifestyle choices, sleep, nutrition, rest, and exercise
Summer 1:	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills, bereavement, and loss

Summer 2:	Changing Me	Includes Relationships and Sex Education in the context of
		coping positively with change

At Manor Farm Junior School, we allocate 1 hour to PSHE each week in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way.

These explicit lessons are reinforced and enhanced in many ways:

Assemblies, praise and reward system, Learning Charter, through relationships child to child, adult to child, and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

#### Safeguarding

Teachers need to be aware that sometimes disclosures may be made during Jigsaw lessons, in which case safeguarding procedures must be followed immediately. Sometimes it is clear that certain children may need time to talk one-to-one after the lesson closes. It is important to allow the time and appropriate staffing for this to happen. If disclosures occur, the school's confidentiality policy is followed. The designated safeguarding lead is Mr Andrew Sierant (Headteacher).

#### Monitoring and evaluation

The PSHE co-ordinator will monitor delivery of the programme through observation and discussion with teaching staff to ensure consistent and coherent curriculum provision. Evaluation of the programme's effectiveness will be conducted on the basis of:

- Pupil and teacher evaluation of the content and learning processes.
- Staff meetings to review and share experience.

The Learning Environment Establishing a safe, open and positive learning environment based on trusting relationships between all members of the class, adults and children alike, is vital. To enable this, it is important that 'ground rules' are agreed and owned at the beginning of the year and are reinforced in every Piece (lesson) – by using The Jigsaw Charter. (Ideally, teachers and children will devise their own Jigsaw Charter at the beginning of the year so that they have ownership of it.) It needs to include the aspects: we take turns to speak; we use kind and positive words; we listen to each other; we have the right to pass; we only use names when giving compliments or when being positive; we respect each other's privacy (confidentiality).

## **Relationships Education**

What does the DfE statutory guidance on Relationships Education expect children to know by the time they leave primary school?

Relationships Education in primary schools will cover 'Families and people who care for me', 'Caring friendships', 'Respectful relationships', 'Online relationships', and 'Being safe'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document, Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Relationships Puzzle (unit) in Jigsaw covers most of the statutory Relationships Education, some of the outcomes are also taught elsewhere in Jigsaw e.g. the Celebrating Difference Puzzle helps children appreciate that there are many types of family composition and that each is important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

#### **Health Education**

What does the DfE statutory guidance on Health Education expect children to know by the time they leave primary school?

Health Education in primary schools will cover 'Mental wellbeing', 'Internet safety and harms', Physical health and fitness', Healthy eating', 'Drugs, alcohol and tobacco', 'Health and prevention', 'Basic First Aid', 'Changing adolescent body'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document: Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Healthy Me Puzzle (unit) in Jigsaw covers most of the statutory Health Education, some of the outcomes are taught elsewhere in Jigsaw e.g.emotional and mental health is nurtured every lesson through the Calm me time, social skills are grown every lesson through the Connect us activity and respect is enhanced through the use of the Jigsaw Charter.

Also, teaching children about puberty is now a statutory requirement which sits within the Health Education part of the DfE guidance within the 'Changing adolescent body' strand, and in Jigsaw this is taught as part of the Changing Me Puzzle (unit).

Again, the mapping document transparently shows how the Jigsaw whole-school approach spirals the learning and meets all statutory requirements and more.

#### **Sex Education**

The DfE Guidance 2019 (p.23) recommends that all primary schools 'have a sex education programme tailored to the age and the physical and emotional maturity of the pupils.

Whilst 'Sex Education is not compulsory in primary schools' (p. 23), schools are to determine the content of sex education at primary school. Sex education 'should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born'.

RSHE plays a very important part in fulfilling the statutory duties all schools have to meet. RSHE helps children understand the difference between safe and abusive relationships and equips them with the skills to get help if they need it. It also teaches them about the importance of a healthy lifestyle and positive mental health, about online and offline safety. Schools have responsibilities for safeguarding and a legal duty to promote pupil well-being (Education and Inspections Act 2006 Section 38).

At Manor Farm Junior School, we believe children should understand the facts about human reproduction before they leave primary school and have an understanding of puberty and how their body may change in this time.

#### Parents' right to request their child be excused from Sex Education

"Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory Relationships and Sex Education" DfE Guidance p.17, except for those parts included in the National Curriculum Science and that included within Statutory Relationships and Health Education. Those parents/carers wishing to exercise this right are invited to see the headteacher who will explore the concerns and discuss any impact the withdrawal may have on the child. Once a child has been withdrawn, they cannot take part in the specific sex education lessons until the request for withdrawal has been removed. Parents and carers cannot withdraw from any aspect of Relationships Education, and also in maintained schools, Health Education lessons covering the changing adolescent body (puberty).

At MFCJS, puberty is taught as a statutory requirement of Health Education and covered by our Jigsaw PSHE Programme in the 'Changing Me' Puzzle (unit). We conclude that sex education refers to Human Reproduction, and therefore inform parents of their right to request their child be withdrawn from the PSHE lessons that explicitly teach this i.e. the Jigsaw Changing Me Puzzle (unit) e.g.

Year 4, Lesson 2 (Having a baby)

Year 5, Lesson 4 (Conception)

Year 6, Lesson 4 (Conception, birth)

The school will inform parents of this before the Changing Me Puzzle is taught.

#### Working with parents and carers

The government guidance on Relationships, Sex Education and Health Education (DfE, 2019) emphasises the importance of schools working in partnership with parents and carers. Parents/carers should be aware that schools are legally required to provide a broad and balanced curriculum. Sex and relationships topics can arise incidentally in other subjects, such as Science, Geography, History, RE, and it is not possible to withdraw pupils from these relatively limited and often unplanned discussions. Parents should be given every opportunity to understand the purpose and content of Relationships Education and RSHE. Good communication and opportunities for parents to understand and ask questions about the school's approach can help increase confidence in the curriculum.

#### Girl's understanding of sanitary products and disposal in school

As part of lessons on puberty girls will be made aware of the procedures in place for accessing and the safe disposal of sanitary products. The school is aware that period poverty can be an issue for some pupils and will to the best of its ability ensure that girls have access to appropriate sanitary products during school time.

#### Equality

#### This policy will inform the school's Equalities Plan.

The DfE Guidance 2019 (p. 15) states, "Schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure they comply with the relevant provisions of the Equality Act 2010 under which sexual orientation and gender reassignment are amongst the protected characteristics...

At the point at which schools consider it appropriate to teach their pupils about LGBT (Lesbian, Gay, Bisexual, Transgender), they should ensure this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools

are free to determine how they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum".

At Manor Far we promote respect for all and value every individual child. We also respect the right of our children, their families and our staff, to hold beliefs, religious or otherwise, and understand that sometimes these may be in tension with our approach to some aspects of Relationships, Health and Sex Education.

For further explanation as to how we approach LGBT relationships in the PSHE (RSHE) Programme please see:

'Including and valuing all children. What does Jigsaw teach about LGBTQ relationships?'

# **Policy Review**

This policy is reviewed annually.

	Signed	Signed Chair of
	Headteacher	Governors
Date of review:		
November 2020		
Date of next review:		
November 2021		

Jigsaw PSHE documents needed to explain this policy:

- Jigsaw 3-11 and statutory Relationships and Health Education (mapping document)
- Including and valuing all children. What does Jigsaw teach about LGBTQ relationships?



# Relationships Education in Primary schools – DfE Guidance 2019

The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults. The references R3/H5 etc can be cross-referenced on the Jigsaw mapping documents and Puzzle Maps to show which lessons throughout Jigsaw contribute to which statutory outcomes. All statutory outcomes are covered in the Jigsaw 3-11 Programme.

The guidance states that, by the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Families and people who care for me	<ul> <li>R1 that families are important for children growing up because they can give love, security, and stability.</li> <li>R2 the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.</li> <li>R3 that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.</li> <li>R4 that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up.</li> <li>R5 that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong (Marriage in England and Wales is available to both opposite sex and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious).</li> <li>R6 how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.</li> </ul>	All of these aspects are covered in lessons within the Puzzles  Relationships Changing Me Celebrating Difference Being Me in My World
Caring friendships	<ul> <li>R7 how important friendships are in making us feel happy and secure, and how people choose and make friends.</li> <li>R8 the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties.</li> <li>R9 that healthy friendships are positive and welcoming towards others and do not make others feel lonely or excluded.</li> </ul>	

	R10 that most friendships have ups and downs, and that these can	
	often be worked through so that the friendship is repaired or even	
	strengthened, and that resorting to violence is never right.	
	R11 how to recognise who to trust and who not to trust, how to	
	judge when a friendship is making them feel unhappy or	
	uncomfortable, managing conflict, how to manage these	
	situations and how to seek help and advice from others, if needed.	
Respectful	R12 the importance of respecting others, even when they are very	
relationshi	different from them (for example, physically, in character,	
ps	personality or backgrounds), or make different choices or have	
	different preferences or beliefs.	
	R13 practical steps they can take in a range of different contexts to	
	improve or support respectful relationships.	
	R14 the conventions of courtesy and manners.	
	R15 the importance of self-respect and how this links to their own	
	happiness.	
	R16 that in school and in wider society they can expect to be	
	treated with respect by others, and that in turn they should show	
	due respect to others, including those in positions of authority.	
	R17 about different types of bullying (including cyberbullying), the	
	impact of bullying, responsibilities of bystanders (primarily	
	reporting bullying to an adult) and how to get help.	
	R18 what a stereotype is, and how stereotypes can be unfair,	
	negative or destructive.	
	R19 the importance of permission-seeking and giving in	
	relationships with friends, peers and adults.	
Online	R20 that people sometimes behave differently online, including by	All of these aspects are covered in
relationshi	pretending to be someone they are not.	lessons within the Puzzles
ps	R21 that the same principles apply to online relationships as to	
	face-to-face relationships, including the importance of respect for	Relationships
	others online including when we are anonymous.	Changing Me
	R22 the rules and principles for keeping safe online, how to	Celebrating Difference
	recognise risks, harmful content and contact, and how to report	
	them.	
	R23 how to critically consider their online friendships and sources     information including appropriate of the right age of the right.	
	of information including awareness of the risks associated with	
	people they have never met.	
Roing safe	<ul> <li>R24 how information and data is shared and used online.</li> <li>R25what sorts of boundaries are appropriate in friendships with</li> </ul>	All of these aspects are covered in
Being safe	<ul> <li>R25what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context).</li> </ul>	lessons within the Puzzles
	<ul> <li>R26 about the concept of privacy and the implications of it for</li> </ul>	16330113 WILLIIII LIIE FUZZIES
	both children and adults; including that it is not always right to	<ul> <li>Relationships</li> </ul>
	keep secrets if they relate to being safe.	Changing Me
	<ul> <li>R27 that each person's body belongs to them, and the differences</li> </ul>	Celebrating Difference
	between appropriate and inappropriate or unsafe physical, and	Celebrating Difference
	other, contact.	
	<ul> <li>R28 how to respond safely and appropriately to adults they may</li> </ul>	
	encounter (in all contexts, including online) whom they do not	
	know.	
	<ul> <li>R29 how to recognise and report feelings of being unsafe or</li> </ul>	
	feeling bad about any adult.	
	recining bad about any addit.	<u> </u>

- R30 how to ask for advice or help for themselves or others, and to keep trying until they are heard.
- R31 how to report concerns or abuse, and the vocabulary and confidence needed to do so.
- R32 where to get advice e.g. family, school and/or other sources.

# Physical health and mental well-being education in Primary schools – DfE Guidance

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

By the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Mental wellbeing	<ul> <li>H1 that mental wellbeing is a normal part of daily life, in the same way as physical health.</li> <li>H2 that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations.</li> <li>H3 how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings.</li> <li>H4 how to judge whether what they are feeling and how they are behaving is appropriate and proportionate.</li> <li>H5 the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness.</li> <li>H6 simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests.</li> <li>H7 isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support.</li> <li>H8 that bullying (including cyberbullying) has a negative and often lasting impact on mental well-being.</li> <li>H9 where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online).</li> <li>H10 it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.</li> </ul>	All of these aspects are covered in lessons within the Puzzles  • Healthy Me • Relationships • Changing Me • Celebrating Difference
Internet safety and harms	<ul> <li>H11 that for most people the internet is an integral part of life and has many benefits.</li> <li>H12 about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.</li> <li>H13 how to consider the effect of their online actions on others and knowhow to recognise and display respectful behaviour online and the importance of keeping personal information private.</li> <li>H14 why social media, some computer games and online gaming, for example, are age restricted.</li> </ul>	All of these aspects are covered in lessons within the Puzzles  Relationships Healthy Me

	H15 that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can	
	have a negative impact on mental health.	
	H16 how to be a discerning consumer of information online	
	including understanding that information, including that from	
	search engines, is ranked, selected and targeted.	
	<ul> <li>H17 where and how to report concerns and get support with issues online.</li> </ul>	
Physical	H18 the characteristics and mental and physical benefits of an	All of these aspects are covered in
health and	active lifestyle.	lessons within the Puzzles
fitness	H19 the importance of building regular exercise into daily and	
	weekly routines and how to achieve this; for example, walking or	Healthy Me
	cycling to school, a daily active mile or other forms of regular,	
	vigorous exercise.	
	H20 the risks associated with an inactive lifestyle (including	
	obesity).	
	H21 how and when to seek support including which adults to  speak to in school if they are worried about their health.	
Lloolah	speak to in school if they are worried about their health.	All of these aspects are covered in
Healthy eating	<ul> <li>H22 what constitutes a healthy diet (including understanding calories and other nutritional content).</li> </ul>	lessons within the Puzzles
eating	<ul> <li>H23 the principles of planning and preparing a range of healthy</li> </ul>	lessons within the ruzzles
	meals.	Healthy Me
	<ul> <li>H24 the characteristics of a poor diet and risks associated with</li> </ul>	Treating title
	unhealthy eating (including, for example, obesity and tooth decay)	
	and other behaviours (e.g. the impact of alcohol on diet or health).	
Drugs, alcohol	H25 the facts about legal and illegal harmful substances and	
and tobacco	associated risks, including smoking, alcohol use and drug-taking	
Health and	H26 how to recognise early signs of physical illness, such as weight	All of these aspects are covered in
prevention	loss, or unexplained changes to the body.	lessons within the Puzzles
	H27 about safe and unsafe exposure to the sun, and how to	
	reduce the risk of sun damage, including skin cancer.	Healthy Me
	H28 the importance of sufficient good quality sleep for good	·
	health and that a lack of sleep can affect weight, mood and ability	
	to learn.	
	H29 about dental health and the benefits of good oral hygiene and	
	dental flossing, including regular check-ups at the dentist.	
	H30 about personal hygiene and germs including bacteria, viruses,	
	how they are spread and treated, and the importance of	
	handwashing.	
	H31 the facts and science relating to immunisation and vaccination	
Basic first aid	H32 how to make a clear and efficient call to emergency services if	All of these aspects are covered in
	necessary.	lessons within the Puzzles
	H33 concepts of basic first aid, for example dealing with common	
	injuries, including head injuries.	Healthy Me
	a 1124 hay fasta ah ay tuguhantu and tha ah an ing adalaasant bash.	All of these aspects are covered in
Changing	<ul> <li>H34 key facts about puberty and the changing adolescent body.</li> </ul>	
Changing adolescent		·
adolescent	particularly from age 9 through to age 11, including physical and	lessons within the Puzzles
		•